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Level 3 HR Apprenticeship
in CIPD



Q. Why did you choose an apprenticeship?

I had just come from doing A-levels and wanted to acquire valuable skills and experience in HR and thought that the university route wasn't necessarily for me.

Q. Why did you apply for this apprenticeship?

This apprenticeship allows me to have the flexibility to do my studies and work. HR was always a sector I wanted to explore as a career.

Q. What are the rewards of doing an apprenticeship?

It essentially improves your CV and employability when you have finished training. You'll learn in the work environment, developing the practical skills and understanding you need to excel in your role. I think having the knowledge is great, however being able to adapt it in a practical environment is much more useful and helps you gain real life experiences. You can also gain the skills employers want. Many apprenticeships, and therefore the skills, knowledge, and behaviours that you learn, have been designed in conjunction with employers so they are what employers want and value and could give you the advantage when applying for jobs in the future.

Q. Would you recommend apprenticeships to others?

I would 100% recommend as the skills you learn are invaluable. You learn how to improve your transferable skills. As apprentices do real jobs in real work environments, you gain the softer skills that will help you throughout your career and make you more confident such as team working, effective communication and problem solving.

Q. Do you have any advice for future apprentices?

I think choose an apprenticeship you enjoy and are interested in. Not only are apprenticeships a great way to really understand an industry and find a career that you enjoy, as with many workplaces you get to meet different people and make new friends. Also, I think people often think that apprenticeships are for certain technical and practical jobs such as automotive technician or hairdressing. However nowadays there are apprenticeships in most sectors from digital marketing through to law and new apprenticeships are being developed all the time.

Q. What do you feel are the advantages of doing an apprenticeship over other training or education?

It's a change from the classroom. You get real, 'hands-on' practical experience in a real job role, learning the right skills in a real environment – this is the kind of experience that employers look for when recruiting new staff.

Q. What are your future plans?

My future plans are to remain in HR and essentially progress further and complete my L5 CIPD.

