



The NHS England Standards of Business Conduct Policy requires the publication of all declarations made by 'decision making staff'. In this context, that refers to staff at Agenda for Change Band 8d and above (or equivalent), members of Advisory Groups and Patient and Public Voice partners (level 4).

| Surname | Forename | Designation Within NECS | Areas where conflicts could arise |
|---------|----------|---|---|
| Lake | Claire | Director of Organisational Development and Corporate Services | <ul style="list-style-type: none"> Husband is CEO at Professional Records Standards Body (PRSB). Whilst NECS is no longer a member and, there are no contracts in place currently between PRSB and NECS, it is possible that a contract could be entered into at some point in the future. |
| Gossow | James | Senior Medical Adviser | <ul style="list-style-type: none"> GP Partner at Zetland Medical Practice Deputy Medical Director NHS England (North East & Yorkshire) Clinical Advisor and Clinical Prescriber - South Tees Public Health and Alcohol Care Team Recovery Solutions |
| James | Ruth | Senior Programme Manager | <ul style="list-style-type: none"> Managing Director - Sirus Consulting Ltd Audit Associate with AuditOne |

The NHS England Standards of Business Conduct Policy requires the publication of all declarations made by 'decision making staff'. In this context, that refers to staff at Agenda for Change Band 8d and above (or equivalent), members of Advisory Groups and Patient and Public Voice partners (level 4).

| Surname | Forename | Designation Within NECS | Areas where conflicts could arise |
|----------------|-----------------|--|---|
| McLeod | Richard | Business Information Services Director | <ul style="list-style-type: none"> • Partner is in a senior management role at North East and North Cumbria ICB • Brother-in-law is a technician at South Tees Hospital NHS Foundation Trust • Sister-in-law is Chief Operating Officer at Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust |
| Nokes | Ailsa | Director of Service Optimisation | <ul style="list-style-type: none"> • Husband works for NECS • School Governor Ravenswood Primary School. • Director at Ouseburn Learning Trust |
| Norman | Andrew | Strategic Head of Data | <ul style="list-style-type: none"> • Director of a dormant company GuvNor Analytics Limited. Should this company start trading it may be involved in analytical services. • Sector Manager for the London Marathon at London Marathon Events |
| Tempest | Lisa | Programme Director | <ul style="list-style-type: none"> • Sister employed as a Podiatrist at North Tees and Hartlepool Foundation Trust • Son employed at NECS as a Finance Officer |

The NHS England Standards of Business Conduct Policy requires the publication of all declarations made by 'decision making staff'. In this context, that refers to staff at Agenda for Change Band 8d and above (or equivalent), members of Advisory Groups and Patient and Public Voice partners (level 4).

| Surname | Forename | Designation Within NECS | Areas where conflicts could arise |
|----------------|-----------------|----------------------------------|--|
| O'Donnell | Joanne | Head of IT Service Delivery | <ul style="list-style-type: none"> Husband works for TalkWorks, an organisation that has an interest in securing business with NECS |
| Taylor | Siobhan | Senior Manager | <ul style="list-style-type: none"> Employed as a Senior Lecturer in Leadership & Improvement at Teesside University |
| Stainer | Andrew | Senior Manager - Consultancy | <ul style="list-style-type: none"> Wife works for NENC ICB |
| Ramchurn | Jason | Programme Lead | <ul style="list-style-type: none"> Director of a company Training and Consultancy Services Ltd. |
| Van Hemert | Michael | Managing Director | <ul style="list-style-type: none"> NHS IMAS Strategic Advisory Board meetings representing the CSUs |
| Rahim | Elizabeth | Head of Contracting and MDT Lead | <ul style="list-style-type: none"> School Governor at John Ball School |
| Helm | Rachel | Senior Manager - Consultancy | <ul style="list-style-type: none"> Trustee and Chair of NSB Multi-academy Trust Board at Northampton School for Boys |